



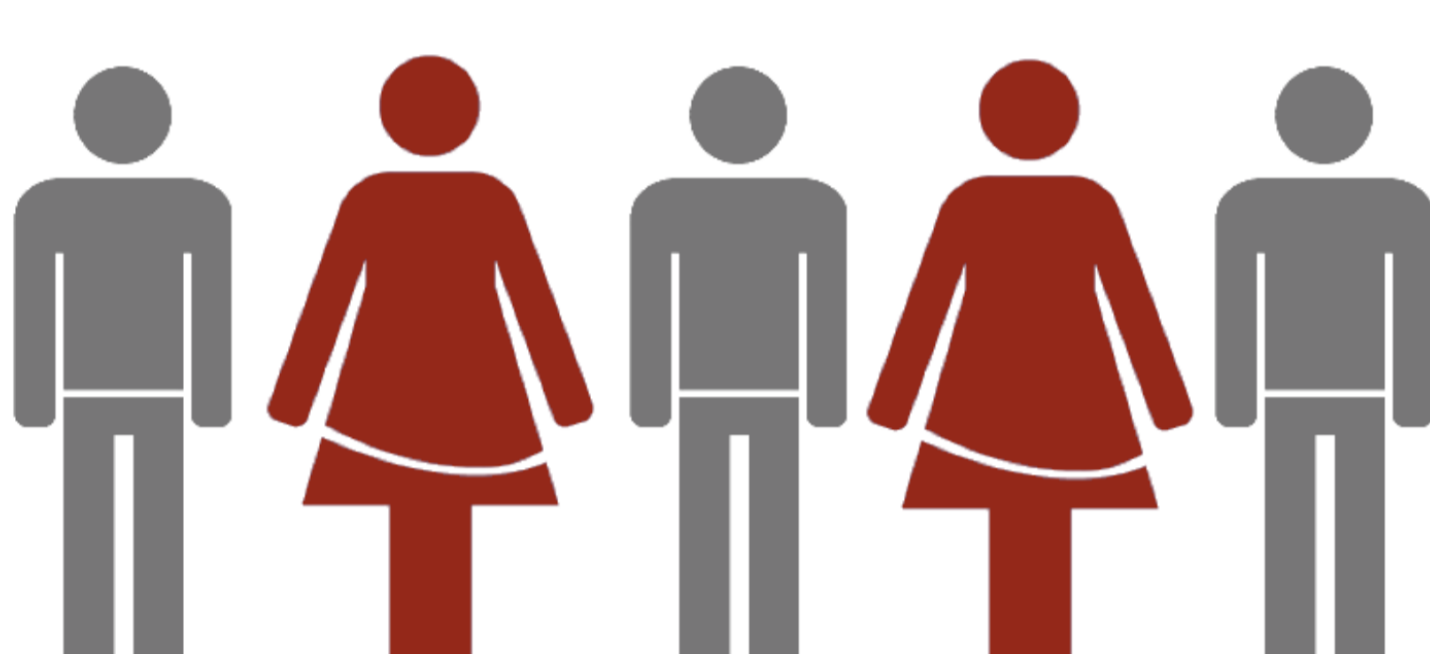
1 in 3

IT staff are Women



Female vs. Male  
80% higher  
tenure

IDEXX IT employees



PAY **0%** GAP

Female to Male Salary comparison  
across all levels in IT

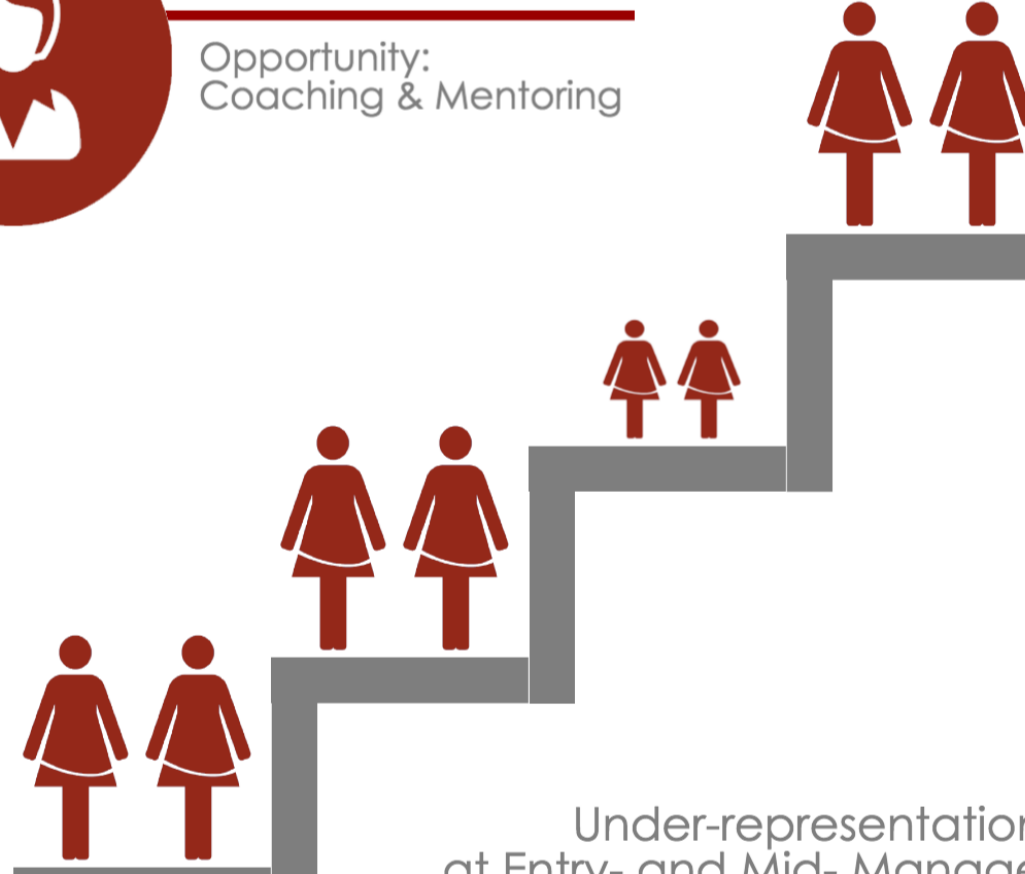


2 out of 3

IT Senior Staff who have lived &  
worked in multiple countries



Opportunity:  
Coaching & Mentoring

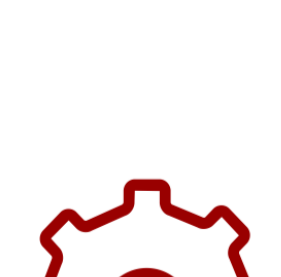


Under-representation  
at Entry- and Mid- Manager level



Female make up only 1 in 4  
candidates

Need to raise awareness  
of opportunities!



Diverse viewpoints create opportunities for  
innovation

IDEXX is committed to creating a visible  
presence for women in innovation &  
technology in Life Sciences